



**AYO AIDARI TRUST
RAMRATAN SINGH ROAD,KARHARBIL
POST-SHIVPAHAR,
DIST,-DUMKA,JHARKHAND
PIN-814101**

ANNUAL REPORT -2021-2022

Few words from Secretary.

Dear friends,



I take this opportunity to extend my thankfulness for being great support to us in leading our tribal brothers and sisters towards the path of development. I feel excited to share that the contribution you have rendered with a noble heart has indeed become fructuous. However we have not yet got close to the dream that we had at the time of inception of AAT though we are witnessing gradual transformation of the community we are working with. In fact it is quite difficult to change the status of any community at once because acceptance and adoption of a new learning which flows against the age old traditional practices takes time. Nevertheless with our continuous efforts we have been able to introduce changes in the lives of tribal community people who were neglected and ostracized for years. Their transition from ignorant community to informed community, ostracised community to involved community and exploited community to voice raising community have been more spectacular. They have become more organised in terms of raising their problems and advocating for the rights of their own people.

In last two decades we have come across many ups and downs, faced threats, felt discouraged but your support have encouraged us, motivated us and upheld us to continue our service to the underprivileged and oppressed tribal community. It boosts our inner instinct to work with much dedication when we see the tremendous changes in the lives of tribal women and youth. It sometimes becomes hard to believe that our efforts have yielded such fruit.

I encourage all the stake holders of AAT, the workers, our esteemed supporters, donors, government officials to put our hands together in uplifting the downtrodden, oppressed and underprivileged community. Our collective efforts will bring great changes in the lives of these poor and destitute tribal communities and make them live their lives to the fullest.

Mrs. Munni Hembram
Secretaty
Ayo Aidari Trust

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Introduction

Ayo Aidari Trust (AAT) is a non-profit making women led organization which was founded by a group of tribal women in the year 1998. The main objective of establishing this organization was to empower the tribal women to fight for their rights. The name of the organization “Ayo Aidari” literary means “Rights of women”. It is known facts that tribal are neglected and remaining backward in terms of their rights and entitlements. Different legislations have been enacted to protect



their rights but they have least knowledge about such legislations. Unawareness, ignorance, illiteracy and poverty have undermined their development process. In state like Jharkhand life of tribal is more pathetic and they are way far from the modern concept of development. Most of their habitations found in geographically difficult areas and basic facilities like proper road communication, safe drinking water, education infrastructures and basic health services are still beyond their reach.

The thought of showing the light of development to tribal community in extreme rural Jharkhand germinated in early 80s when a group of 17 young tribal women were volunteering a campaign called “Aidari” which means “Right” under the umbrella of an organization known as “Atithi” in different parts of Jharkhand (Previously undivided Bihar). The campaign “Aidari” aimed at creating awareness among the tribal about their rights and entitlements. While volunteering the campaign these young women realized that the social status of tribal women is even worse than the men. In view, that unless tribal women are developed, the development of tribal community in true sense cannot be achieved and having realized this, these young volunteers shifted their focus from mere “Aidari” (right of tribal) to “Ayo Aidari” (right of tribal women) and started working to empower the tribal women and to support them to get their rights. Hence they formed an organization for this purpose and named it “Ayo Aidari Trust” and got it registered in the year 1998 and thus AYO AIDARI TRUST came into existence.

Mission, Vision and objectives

Mission

- To empower and enable women from the tribal community in the Jharkhand to improve their quality of life through community action and claiming their rights ensuring long terms self reliance.

Vision

- A world in which tribal people are free from discrimination and exploitation.
- A world in which tribal women understand and access their rights and have a voice inside as well as outside the community.
- A world in which tribal families have enough nutritious food to eat and have access to good quality education and health service.

Our geographical and demographic reach

Ayo Aidari Trust is a product of hard work and dedication of young tribal women who thought for their community, especially of women, and started working for them. Hence the target population of AAT is mostly tribal (Santhals). AAT has concentrated its development work in Dumka district of Jharkhand state. Presently AAT is operating in 50 villages of 10 Grampanchayats of Ramgarh block of Dumka



District. 4161 tribal households are covered under the project of AAT where about 20600 people are benefitting directly or indirectly. Ramgarh block where AAT is presently working is located at 42 km distant from Dumka, the district head quarter. The target population of AAT comes below poverty line. Dumka is one of the most backward districts in terms of education, health and economy. A major chunk of tribal community lives in rural areas and there socio-economic life is even more backward. They primarily depend upon agriculture and labor work for a living. Migration rate is quite high because of inadequate work opportunity in the locality. Malnutrition and anemia is high among the tribal women, children and adolescents. Acute poverty and food insecurity compels mono diet practices and this is the reason why most of the tribal women in these areas found to be undernourished.

Thematic intervention and overview of our work

1. Women empowerment

Empowerment of tribal women is one of our core focused areas. The foundation of AAT was laid with the objective of empowering the tribal women to fight for their rights and entitlements. For last two and half decades we have been serving tribal women by capacitating them through awareness generation and trainings, giving them exposures, promoting economic independency and improving their socio-political participation.



AAT had formed 110 SHGs in 50 project villages and had strengthened them to such an extent, that the Jharkhand State Livelihood Promotion Society (JSLPS) being impressed by the activities adopted all these SHGs and providing monetary assistance for their livelihood promotion. We have also constituted 30 Community Based Organisations (CBO) where maximum tribal women are members. These TRF have been given training on different tribal rights i.e., forest right acts, right to information act, right to education, MNREGA, food security act, PESA act, After the involvement of tribal women in SHGs & TRFs their participation in socio-political events has increased and gramasabhas are strengthened now. As a major development about 28 tribal women candidates are preparing to contest in the upcoming Panchayati Raj election in 2022.

2. Health and nutrition

Poor health condition and malnutrition especially among tribal women is an alarming issue in our project areas. Unhygienic living condition, improper diet/ low caloric food intake, household food insecurity are the potent reasons of malnutrition. AAT has always endeavored to improve the child and maternal health condition of tribal.



AAT in collaboration with ICDS and health department has been working to address malnutrition of tribal women and adolescent

girls. In order to sensitize especially the tribal women and to combat malnutrition, AAT has formed 60 Mata Samitis and 20 Kishori Mandals and educating them about health and hygiene, maternal and child health care, reproductive sexual health education and care. Identification of malnourished children and mother has been regularized by the help of Anganwadi workers and referral services in appropriate cases are being made. To address the mono diet habits of tribal we have promoted kitchen garden in 76 families where these tribal families are cultivating various types of vegetables. During COVID-19 pandemic it was challenging to control the spread of Corona virus in rural tribal villages but we tried our level best to educate our Kishori Madal members, SHG members and CBO members about social distancing, Covid appropriate behavior and also provided adequate ration and sanitary/ medical kits to 750 poor and landless tribal families with the support of Find Your Feet and Girls First Foundation. 600 adolescent girls were provided with sanitary pads and nutritional supplements.

3. Livelihood

To eliminate poverty and to minimize the rate of migration of tribal we have linked them with different public benefit schemes. 110 SHGs are linked with Jharkhand State Livelihood Promotion Society (JSLPS) and are provided monetary assistance for livelihood promotion activities. This year we have provided vocational training to 200 tribal women on different trades like; tailoring, food processing, jute handicrafts, and animal husbandry.



4. Institution building and good governance

AAT's work strategy is strengthening people's collective, because tribal always live in group, they have strong community bonding. Hence to bring about changes and to ensure participation of all categories of tribal people in their development work we have constituted 110 Self Help



Groups, 30 Community Based Organisations, 01 Tribal Right Forums, 40 Kishori Mandals, 60 Mata Samitis, and 20 Forest Right Committees. These people collectives are being provided with various trainings relating to income generation, tribal rights

and entitlements, health and hygiene, advocacy, latest government schemes and benefits etc... with the support of different projects. The main objective of institution building is to strengthen gram sabha. Hence as a result of empowering people's collective active participation of people in gram sabha has remarkably increased. People are taking interest and involving themselves in decision making process in gram sabha.

Our projects

1. Find Your Feet and Oak Foundation

With the duo support of Find Your Feet and Oak Foundation we have been operating Project AROH JOHAR in 20 villages with following objectives-

1. Tribal organizations have developed greater knowledge and understanding on tribal rights.
2. Tribal organizations have increased their leadership capacities and are able to promote and protect their rights.
3. Tribal people access and enjoy the government services and schemes to which they are entitled.

Some of the key highlights of the project AROH JOHAR-

a) Tribal Right Forum (TRF)

Tribal Right Forum is a forum of 15 members who have been elected from 30 CBOs from 30 villages. We have formed 30 CBOs consisting of 20 members in each CBO to back up the TRF to function at the district level for the purpose of advocating tribal rights. This TRF takes up issues of tribal and advocate for the same at different platform. We have likely developed a network of TRFs with other project implementing agencies and have formed state level TRF to advocate at state level.

b) Public Information Centre (PIC)

To provide necessary information regarding public services and schemes and to support the tribal communities in accessing the public benefit schemes we have established Public Information Centre at our project location. Information dissemination, awareness generation and counselling are done by the PIC counsellor as well as instead of visiting government offices for applying for the public schemes people are now able apply for the same through PIC. Till now more than 6000 people have been linked with different public schemes like; Pension schemes, housing schemes, health benefit schemes, food security schemes etc...

c) Forest Right Act (FRA) and Panchayat Extension to Schedule Areas Act (PESAA)

We have formed 20 FRC and trained them on Forest Right Act. As a result 14 people claimed under Individual Forest Right (IFR) and obtained 1.26 acres of forest land. We are also providing training to traditional community head men (grampradhans) on PESA act in order to build their capacity to ensure rights of tribal in respect to gramsabha and other village development affairs. As a result the gramsabha in tribal villages are being conducted by the gram pradhans in compliance to the provisions of PESA act.

Girls First Fund and Women Fund Asia

Combating child marriage and promoting skill development of girls and addressing domestic violence

With the support of Girls First Fund (GFF) and Women Fund Asia we have been working in 40 (in 20 villages with the support of GFF and in 20 villages with the support of WFA) villages of Ramgargh Community Development block to mitigate child marriage and promoting skill development of girls.

Some of the key activities and achievements of the project highlighted as followings-

- We have formed 40 Kishori mandals in 40 villages and counselling them on ill effect of child marriage and empowering them through regular trainings and meetings to defend child marriage practices in their community.
- We have provided life skill training to 395 adolescent girls between the age group of 14 to 18 on communication skill, creative and critical thinking, problem solving, reproductive health and child protection mechanism to enhance their potentiality and decision making capacity.
- 200 tribal adolescent girls are given skill development training
- 100 tribal women are given training on domestic violence
- 40 gram pradhan and religious leaders are given training to address child marriage.

Our team

Board of trustees

Sl. No	Name of Board Members	Designation	Contact no	E-mail.Id
01	Santoshini Hembrom	President	6206336278	Santoshinih239@gmail.com
02	Munni Hembrom	Secretary	9470341378	munnihembromaat@gmail.com
03	Mariyam Hembram	Treasure	6200032916	mariyamhembram55@gmail.com
04	Agatha Baskey	Member	6201937669	agathabaskey8@gmail.com
05	Lalita Hembrom	Member	8102550763	Hembromlalita070@gmail.com
06	Sarita Tudu	Member	7061973635	Tudus7464@gmail.com
07	Pushpa Murmu	Member	7209602448	Pushpamurmu953@gmail.com

Details of staff

Sl. No	Designation	No.	Gender		Nature of employment
			male	female	
1	Project Manager/Administrator	1		1	Full time
2	Project Coordinator	2	1	1	Full Time
3	Community mobilize/Animator	8	5	3	Full Time
4	Accountant	1	1	-	Part time
5	Counsellors	1	0	1	Part time
6	Volunteers	17	9	8	NA

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