

AYO AIDARI TRUST

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Dist- Dumka,Jharkhand, India, Pin code - 814101



ANNUAL REPORT

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Message from the SECRETARY



Having been working with Ayo Aidari Trust since 1998, I have been personally witnessed the positive impact of tribal and their communities . there is a greater joy than seeing the glow on the faces of tribal communities we serve. I have been fortunate to visit several tribal villages and have had the opportunity to interact with them. These memories are something I will cherish for the rest of my life.

I proud to share hat Ayo Aidari trust is marching forward on its commitment to working for tribal development. I have had the good fortune of working with brave, inspiring yet often overlooked tribal communities since last decade. Their resilience fuels my passion to make a meaningful difference in their lives. Having been working with Ayo Aidari Trust all these years, I am proud to share that we have been able to improve the lives of some tribal people and their families.

I look forward to working closely with Ayo Aidari Trust to strengthening our efforts towards empowering tribal people and their communities so that they can live up to their full potential and realize their dream.

Your's Sincerely

(Smt. Munni Hembrom)

Secretary, Ayo Aidari Trust.

Community Mobilization and Community Awareness

Community awareness raising camps

Details:

Continuous efforts are being made to sensitize and the tribal community in our project village for last 3 years. This year also an awareness camp was conducted to spread awareness among the people on different public services through act plays. The camp continued for 5 days covering 10 tribal villages. Act plays on different social issues and schemes like; Old age pension, JSY, Gram sabha, Community hygiene, MNREGA were performed by a professional team known as “Aven Cris” comprising of 10 professional artists. This act play drew the attention of many tribal men and women, old and young as it was played in their local dialect (Santhali). People also enjoyed and simultaneously it left a great impact on the people compelling them to think once and look round the issues of their own community. Most interestingly after completion of act play in each village a quiz competition would organise for the knowledge assessment and the winners were rewarded and this generated a greater interest among the people to watch the act with full attention and participate in the quiz competition and win the prize.



The detail of the participants in the awareness camps is given below:-

Venue	Male	Female	Total Participants
Bara Gundru	22	16	38
Milan Pahari	30	19	49
Jarwadih	24	27	51
Karrasol	14	33	47
Kairbani	23	20	43
Kangmara	15	29	44
Sadhudih	17	24	41
Kasiyadum	24	24	48
Kakni	08	21	29
Gardhapahari	18	16	34
Total	195	229	424

Impact

1. Awareness about different public schemes was generated among the rural tribal through act plays in local dialect, so it was easy for the villagers to understand the message. It created a better impact upon them and they got actively involved in the camp.

2. A quiz competition was also conducted after the awareness camp in each village and the people who could answer were rewarded with pen. This generated interest among the people and they participate actively in the awareness camp.

3. During the performance especially the women used to ask questions out of their interest and hence they improved their understanding and knowledge.

4. Especially the people get overwhelmed by the emotional scenes in the act as an instance; an old man gets neglected by his family and suffers or a widow becomes hopeless, such scenes strikes the mind of the people and they become aware to help such neglected people.

5. Through act play people easily understand the process of accessing public scheme.

Establish a network of 400 local level self-help groups

Until now a network of 51 Self-Help groups has been formed and strengthened embodying 635 poor rural tribal women. The groups are given training periodically on accounting, group governance and sustainability. The members of the groups are gradually being empowered to overtake different community development issues besides supporting the family in economic affair.

IMPACT:

Following are the impacts marked at the community after formation of SHGs.

- 125 SHG members were given training on poultry farm through NABARD.
- 15 SHG members have been selected as mate in MNREGA.
- 55 SHG members have filed applications for bicycles in Labour department.
- 3 SHGs have been selected by Gram Sabha to get financial support under ***“Mukhiya Mantri Anusuchit Jan Jati Vikas Yojna.”*** Each group is entitled to an amount of Rs. 60000/- under the scheme for promotion of livelihood. These groups have also undergone one day orientation on the scheme and provisions therein.
- 35 SHGs got loan support of Rs. 575000/- from NRLM within this reporting period.
- 55 SHG members were given training on book keeping through NABARD. As a result now 35 SHGs are maintaining records by their own.
- 35 SHG members are collectively producing pulses after receiving training on pigeon pea cultivation from Agriculture Technology Management Agency (ATMA).
- 10 tribal women became the member in Panchayat Planning Team in Yojna Banao Abhiyan (project planning campaign), a flagship campaign driven by state government of Jharkhand under Mahatma Gandhi National Rural Employment Guarantee Act.
- Increased participation of tribal women in Gram Sabhas in 30 project operational villages was observed during project planning under MNREGA.
- The SHG members are not only participating in Gran Sabha but also encouraging and motivating other women to participate.
- 1 SHG group namely “Sonamala” of Jawari village of Mahubona Panchayat is running a PDS shop.

- The total saving of 45 groups has reached to Rs. 760040/-

Provide training and support to the SHGs in organizational management/group governance and dynamics

To empower SHG members on group management and book keeping, one day training programme was organized at JOHAR Human Resource Development Centre, Dumka. 35 participants (Presidents and Secretaries and leaders) from 9 SHGs had made their participation in the training. Mr. Arvind Chouhan from SOTEK, Bareilly, imparted training to the SHG members on group governance and book keeping and accounting. Mr. Naveen Jha, DDM, NABARD was also present in the event.

Impact:

- Previously groups were holding monthly meeting but now they are holding their meeting weekly.
- The record has become more transparent and thus group disputes have vanished.
- Group members developed problem solving capacity.
- Groups got to know proper fund management.
- Group learnt to prioritise the need and accordingly use the fund or loaned amount.
- Each individual member apprehended their responsibility.

Produce and disseminate IEC materials on public schemes

With the collaborative effort of both the Chhattisgarh and Jharkhand JOHAR net work partner 250 units of IEC Materials have been developed and distributed on issues of Tribal Sub Plan. About 1000 people benefited and improved knowledge from the IEC material.



Create public information centres (PIC) at PRI level

The concept of Public Information Centre is one of the innovative and welcome worth initiative by project JOHAR. It's growing popularity and demand among the rural tribal proofs the need of PIC in remote villages of Jharkhand. The PIC is no longer functioning merely as a centre of information rather it has turned to be a centre of advocacy. PIC is not only disseminating information related to public schemes rather it has extended its services by providing technical support to the tribal farmers also.

There is a full time counsellor with adequate knowledge and experience on public schemes, agriculture and public health, employed in the PIC to deliver dedicative service to the rural tribal community people.

IMPACT:

- As a result of establishment of PIC at community level, a remarkable impact is seen in accessing service through public welfare schemes by poor tribal community people.
- The record shows-
- Within this reporting period 353 people made visit to the PIC for different kind of support out of which 208 people filed applications to avail services under different schemes and all 208 applications were forwarded to the concerned department.
- Out of 208 applications only 203 applications were resolved and people accessed benefit.
- People are not only given service at PIC but the PIC counsellors are attending CBO meetings at the community level and disseminating information related to public schemes as well as other relevant issues i.e., agriculture, health, bank service etc... to the community and providing hand holding support to the needy eligible beneficiaries.
- Presently we have selected 5 volunteers from the community including 2 female and 3 male and continuously orienting them so that the PIC will sustain even after termination of project.

Establish 150 new CBOs and strengthen 90 existing CBOs

The tribal men and women have been organized, mobilized and formed Community Based Organizations (CBOs). Once formation of these CBOs was a bigger challenge to us but now it has turned to be a biggest strength of us. There are 25 CBOs (the lowest strata of TRF) formed in our project area keeping in mind the gender balance. 2600 tribal men and women have been members in the CBOs. These CBOs hold meetings every month and discuss on the issues, problems of their own community and work accordingly to solve the issues. Basically the CBOs Endeavour to channelize the government schemes through gram sabha and monitor the implementation. Beside this the CBO also functions towards public demand generation and other social issues in a right based approach advocated for their rights.



IMPACT:

- This year 102 farmers (CBO members) have claimed draught compensation out of which 39 applications have been sanctioned.
- The CBO members have started contributing membership to create fund for CBO function.
- Under Mukhya Mantri Anusuchit Janjati Gram Vikash Yojna, 21 educated unemployed youth from 5 village have been selected and undergoing training under Pradhan Mantri Kaushal Vikash Yojna. After completion of training the youth will be supported with up to Rs.190000/- for entrepreneurship development.
- The CBO of Patharia village advocated for MDM and school uniform of children in their primary school. The children in the said school were not provided MDM and school uniform by the teacher. And therefore the village core committee members took initiative and locked the

school for one day and did not allow the teacher to enter into the school. They broke the strike only when the BEO, BDO, Pramukh and Mukhia interfered in the matter. From that day onwards MDM and school uniforms were provided to the children.

- The CBO members actively participated in the village planning during Yojna Banao Abhyas and planned for their village development from micro to macro level.
- The CBO members are insisting the Panchayat level workers (Rojgar Sevak, Panchayat Secretary) to give their full duty time at the panchayat office and to listen their grievances.
- CBO members are now actively participating in the Gram Sabha meeting and share their experiences.
- CBO members are developing relationship with the government officials. They are familiar to different departments and the department authorities which have become helpful to them in liaising with the government officials.
- There was acute problem of drinking water in Bijgadha village. About 75 families live in the village but they depend only on one tube well and a dug well but the tube well broke down in the month of February and was remaining unused and the entire family of the village were depending on the well water for drinking purpose. The well water also was insufficient to meet the need of 75 families. For the first time the CBO of Bijgadha village took initiative and complained to the BDO through PIC and BDO took the issue seriously and instructed the Public Health Engineering Department and soon the problem was sorted out.

Unite the local level CBOs to form district, state and inter-state Tribal Rights

Forums

District Level Tribal Right Forum

District Tribal Right Forum has been working effectively on different tribal issues at district level. The forum was formed in the year 2014 in which 15 elected members from different CBOs are embodied. The forum meets on a quarterly basis to deal with the issues/problems faced by rural tribal people in accessing the government services. There are 9 male members and 6 female members in the forum.



IMPACT

- In the meeting the TRF decided that all applications which will be submitted to government officials will be submitted in a TRF letter head. For this letter pad will be designed and printed and most successfully the letter pad for the communication of TRF is printed and being used by the TRF.
- The TRF will generate its own fund through membership contribution.
- Whatever discussions are done at district level with the government officials, the TRF members are transmitting the same into community level and thus the community is also becoming aware about the decisions.
- The forum decided to ask the block authorities the name list of active labours in MNREGA.

- The villagers were not provided account opening forms and with drawl forms free of cost in the bank and were asked to get the photo copies. So CBO members complained about this to the BDO.
- The District Tribal Right Forum opened a saving account in Bananchal gramin bank where all the funds raised by the TRF will be deposited and this will be used for TRF management. An amount of Rs.2300/- have already been deposited in the account.
- The TRF is gradually developing a control mechanism over other CBOs to organise them in more disciplined way. Ex, The TRF given in writings to the CBOs to participate in Gram Sabha during selection of mate.

State Level Tribal Right Forum

The State Level Tribal Right Forum held its meeting AT BITM, Ranchi where in all the members (4 members from each district) had participated. The major concern in the meeting was the ongoing water scarcity in Jharkhand. All the members shared their views on how they see the problem? How this problem gradually affecting their livelihood? And what will be the solution? Finally the forum decided to bring the issue to the government sight. The forum organized state level issue based meeting on water scarcity and climate change to get a solution to this problem.



Inter-State Tribal Right Forum Meeting

Details:

The meeting of ISTRF was conducted in Amarkantak at Hotel Holiday home. Project staff and ISTRF members of both the states were present in the meeting. Mr. Nilesh Munje, Program officer, FYF, also participated. The meeting was headed by Mr. Subhas Hansda, President, ISTRF, where following discussions were made-

- Designing of ISTRF logo and printing of letter head, money receipt book, and opening of bank account.
- Exit strategy of PIC and its sustainability after project.
- Reaching to entire project villages by TRF members.
- Fund/contribution raising by TRF members.
- Imposition of Annual membership on CBO members.



Impact:

- A good coordination between DTRF, STRF, and ISTRF has been established and each body exchanging communication for strong advocacy. Ex; issues come from the CBOs to the DTRF, then STRF and finally ISTRF for advocacy at different level.
- TRF members are visiting to village CBOs and attending their meetings to know the need and situation of villages.
- TRF members are advocating at district level and state level, meeting with state and district authorities, claiming for their rights and conveying their needs.
- TRF are supervising monitoring the schemes implemented in the grass root level.
- TRF members are now quite aware of the mal effects of climate change and water scarcity and that they demand that the topic of issue based meeting should be on climate change and water scarcity.
- TRF members now regularly taking part in Gram Sabha, doing micro Planning and thereby formulating their own Yojna.

Raise awareness and train CBO/TRF members on their rights to access public schemes

Training of CBO/TRF members on public schemes

Two trainings for the CBO members to educate them regarding different welfare schemes were conducted. The first training was conducted on at Public Information Centre, Jawari. 25 participants including 9 male and 16 female were given training on different public welfare schemes like Mudra Yojna, Gram Udaya se Bharat Uday Abhiyan, Syam Prasad Mukherji Urban Mission, Pandit Din Dayal Upadhyaya Shramev Jayate Yojna, Sansad Adarsh Gram Yojna, Beti Padhao Beti Bachao Yojna, Sukanya Samridhi Yojna, Pradhan Mantri Kausal Vikash Yojna. Mr. Jagnarayan from Samekit Janvikash Kendra, Jamsedpur was the trainer in this training. The second training was conducted at Human Resource Development Centre, Dumka. 25 CBO/SHG members including 19 female and 6 male had participated in the training. Mr. Naveen Chandra Jha, DDM, NABARD was invited to the event as chief guest and Mr. Amit Kumar Nag was as trainer. Mrs. Munni Hembram, Secretary, AAT and all project staff were also present. The participants were given training on all newly launched government schemes like; Pradhan Mantri Jandhan Yojna, Atal Pension Yojna, Jivan Jyoti Vima Yojna, Sansad Adarsh Gram yojna, Sukanya Samridhi Yojna, Kaushal Vikash Yojna and Garib Kalyan Yojna.



IMPACT:

- The participants gained knowledge on these new schemes.
- After the training, 4 families opened an account under Kanya Samridhi Yojna.
- 22 people benefited from rural housing schemes.

Training to STRF on public schemes

For capacity building of the members of State Tribal Right Forum, two days residential training was organised at Badlao Institute of Training and Management (BITM), Ranchi . Wherein 24 participants including 16 TRF members and project staff had participated. The entire training session was split into field exposure and classroom teaching.

After a short session by the resource person Mr. James the TRF members were taken to the Khunti Block for an exposure visit at NREGA Help centre, where the TRF members met with the MNREGA help centre's staffs, and that a face to face interaction took place between them. The staffs of the MNREGA help centre shared their experience, *what they do and how they do*. Besides they also told the participants the difficulties they face in the field to get the job done. The TRF members were also provided a few IEC materials on MNREGA by the staffs of MNREGA help centre.

On the second day the resource person demonstrated how the TRF members would operate the MNREGA website and would get the information like Job card related information, work progress, bank payment status etc.

Impact:

- ✓ The TRF members got a clear picture of MNREGA schemes; they gained knowledge about their rights related to MNREGA that it is an Act rather than a scheme and that they have to fight for their rights. They also learnt how to do advocacy at local level related to MNREGA.
- ✓ They came to know the existence of MNREGA help centre and its activities.
- ✓ The TRF members got several IEC materials on MNREGA from the MNREGA help centre.
- ✓ The TRF members came to know how to access the MNREGA website and to get different kinds of data related to MNREGA.
- ✓ The TRF members also came to know that they could protest peacefully without saying a word, without furious attempt, just showing a few hand written materials.

Train CBO/TRF members on lobbying and advocacy with government

To empower the CBO/TRF members with skills and techniques of advocacy two days residential training was conducted at Human Resources Development Centre, Dumka. 20 CBO leaders including 6 male and 14 female had participated in the training. The subject of the training concentrated on these important components, (1) Right to Information, (2) Role of information/knowledge in people centered advocacy, advocacy agenda and social audit. Trainer Mr. Mukesh Tiwari, thoroughly taught the participants about importance of right in transparent governance system. He imparted practical training on process and rules of filing RTI. On the second day he taught the participants about techniques and process of social audit.



IMPACT

- People came to know about RTI. They learnt practically about process of filing RTI.
- People understood the importance of social audit in quality implementation of public welfare schemes. However no social audit has been conducted within the project area till now.
- People came to know that before filing RTI they should have adequate information. Therefore they decided to collect information of different activities and schemes being implemented at their community level as much as possible.

Facilitate CBO/TRF alliances with other CSOs and media representatives

JOHAR in alliance with media and other external agencies always tries to raise issues of different social concerns. In the last STRF meeting it was decided that the emerging crisis of water scarcity is greatly affecting tribal livelihood in the state of Jharkhand. To raise this issue at the state, the State tribal Right Forum organised and discussed on the issue with the state officials. Total 35 participants (Male 28 & Female 07) had taken part in this meeting. Followings are the guests and speak persons in the meeting.

In these two days training all the resource persons shared their valuable thoughts on how to manage the water scarcity and climate change. They also discussed how to cope up with this critical situation.

Impact:

- The participants first time encounter the phenomenon of *“Climate change”* & *“food security”*, during this meeting, they have been affected from these issues for last couple of years but they weren't familiar with the term.
- The participants came to know about the different methods of water conservation salient features of Right to Food Act.
- The participants had a wrong concept about water conservation, they thought that only *“Dobha”* & *“Pokhra”* could solve their water related problems but in this training they learnt that if someone has to conserve water (s)he has to conserve water from the top of the hill by making certain water conservation related structures like staggering trench, loose bolder check etc.
- The participants were very influenced by the concept ***“Duarte huye paani ko chalna sikhana hain aur use phir ladkhadana sikhana hain”***.
- The participants did learn that besides conserving water they have to prevent soil erosion because 1mm of soil takes 1000 years to form. In order to prevent soil erosion they have to plant lots of trees.
- The TRF members also driven by the thought of Simon Oraon ***“If you have to fight then fight with the land and not with the human beings”*** and the moto of Right to food campaign ***“Ladenge jeetenge”***

Support the TRFs to monitor implementation of public services through social audits and public hearings

Facilitate regular meetings between CBO/TRF members and local service providers

Four meetings were conducted, where both the TRF members and government officials were present. The objective of the meeting was to bring up the community issues unto the block/district level authorities so that necessary remedial step can be taken to resolve the problems. Mr. Raj Kishore Prasad, Block Development Officer, Mr. Sunil Kumar, Circle Officer, Ramgarh, Ms. Prabhati Murmu, LEO, Ramgarh block, Mr. Pawan Singh, Block Program Officer (BPO), MGNREGA, Mr. Sanjay Kumar Mishra, BEO, Ms. Munni Hembrom, Secretary AAT were chief among the presents.

Following issues were discussed in the meeting-

- None of the government officials give receiving to the applicant.
- MDM was not provided to the children in 5 schools in Patharia Panchayat.
- Bank manager of Mahubona Bananchal Bank was denying giving the loan amount Rs.15000/- each to 28 SHGs.
- Use of machineries in MNREGA work and no information display board at the work site.
- 27 people of Kasachapad village were not issued job cards because they allegedly are claimed as rich but in reality they are very poor.
- Irregularity in distribution of nutrition food to pregnant women.
- Weight measurement of children not conducted properly.

IMPACT

- In the meeting BDO instructed all the concerned authorities to give receiving of the application. Further he said the participants to complain him directly in case any official does not give receiving.
- BEO strictly ordered to all the teachers in these 5 schools to provide regular MDM as per the prescribed menu. He also shares the toll free number with the participants to complain if there is an irregularity in MDM and teachers presence.
- Job cards of these 27 people were renewed.
- Previously 2 packets of Take Home Ration (THR) were given to the pregnant women, but after the complain of CBO in meeting CDPO pass the order to provided 4 packets of THR to each pregnant woman.
- Government officials hear the problem directly from the people and solve the problem on the spot or take prompt action.
- The beneficiaries get the status of benefit directly from government officials.
- 27 people are issued job cards.
- 41 SHGs sanctioned loan.

Promote community participation in village planning, budgeting and implementation through the Gram Sabha

60 Gram Sabhas were organised in 30 villages within this reporting period. The primary issue of Gram Sabhas was Intensive Participatory Planning Exercise (a micro planning exercise done for holistic development of village) and selection of female mate in MNREGA.

During the meetings all the CBO members played pivotal roles in supporting Village Pradhan (community leader), Panchayat Mukhiya in executing the gramsabha in most organised and effective way. Gram Pradhan acted as Chairman in these meetings. Women member participated actively in these meetings and played a role as decision maker. In this Gram Sabha the community members selected plans for their village, and that in this planning, preferences were given to the excluded people of the society.

Impact:

- 09 big ponds and 80 small ponds are constructed.
- 14 families got Indira Awas.
- 17 families got poultry shed and.
- 19 families got goatry shed.
- 02 families have got cow shed as livelihood support from MNREGA.
- 06 irrigation wells are also constructed.
- 17 SHG members were selected as mate in MNREGA.
- 25 educated unemployed youth were selected to undergo training under Pradhan Mantri Anushuchit Janjati Vikash Yojna a flagship scheme of GOI. After completion of training these youth will be provided Rs.200000/- to start entrepreneurship.
- 5 SHGs are also been selected by gramsabha to benefit under Pradhan Mantri Anushuchit Janjati Vikash Yojna. Under this scheme these SHGs will be provided Rs. 100000/-.

Train PRI representatives and local government officials on their role in implementing public services

Training of local level government officials (health and nutrition)

Two district level trainings were organized at Community Health Centre, Ramgarh, Dumka. Mr. S. N. Ghosh, Capacity building officer, consultant, CINI, and Ms. Susma Oraon, NRHM had participated as resource person. 12ANMs and 48 AWW were given training on (i) Behaviour change communication (ii) importance of nutrition and child care, (iii) immunization and pulse polio, (iv) pre-post natal care & IFA, (v) importance of breast feeding discussed, (vi) Home visits and Counselling to the mothers. In this training the participants enhance knowledge on the issues discussed. As far as impact is concerned, it has been found now that the ANMs and AWWs are sensitive enough regarding their services in their centres.



IMPACT

- AWWs are frequently making routine home visit the.
- AWWs are getting attached with the community and building good rapport.
- The participation of beneficiaries increased on VHC meetings.
- Number of participation has been increasing during the observance of Nutrition & Health day organized in ICDS centre
- 46 institutional deliveries have been recorded and all the beneficiaries have got JSY benefits.
- Prescribed quantity of THR distribution is being done to pregnant women.
- Regular growth monitoring of children is being done in the project area.
- Pregnant registration is being done.

Training of PRI representatives and local level govt. Officials (MNREGA)

Two district level training organized at Public Information Centre, Jawari in which Mr. Praveen Kumar Thakur, Lokpal, Dumka had attended as resource person. In this meeting 60 participants including MGNREGA officials, PRI members had participated and discussed regarding various schemes. Among the participants 12 were male and 48 female. In this training he discussed on provision in MNREGA, importance of having bank account, receiving of application for job demand, facilities for women workers with children, differently abled workers, unemployment wage, death compensation labour budget and MIS monitoring.



IMPACT:

- People are getting receiving of applications.
- People are demanding for job.
- Panchayat office in Patharia and Mahubona panchayat are being opened regularly and Panchayat Sevaks are delivering their service.
- Job cards are being renewal in every village.
- Villagers are visiting MNREGA websites and monitoring the work progress through MIS.
- 396 people including 260 male and 136 female have worked in MNREGA.

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